

**AN ORDINANCE ESTABLISHING REGULATIONS FOR THE FIRE DEPARTMENT AND STATING WHEN THIS ORDINANCE SHALL TAKE EFFECT.**

**BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF ST. MARY, MISSOURI, AS FOLLOWS:**

**SECTION 1 - Election of Fire Chief:**

The position of Fire Chief shall be a two year term. The election of Fire Chief shall be held every two years on even numbered years during the April Fire Department meetings which are held on the last Monday of every month at 7:00 PM at 17409 Bartels Industrial Drive, St. Mary MO 63673. The Fire Chief election shall be determined by a majority of votes by Fire Fighters who have more than a 50% meeting attendance unless exempted of this attendance requirement due to extenuating circumstances or scheduling issues previously approved. The new Fire Department Chief will select their Assistant Fire Chief and assign Fire Department Officers. The newly elected Fire Chief must be approved by the Board of Aldermen at the next Board of Aldermen meeting.

**SECTION 2 - Fire Apparatus:**

Fire Apparatus can only be used for fire calls, training exercises, funerals of fellow firefighters and fallen military soldiers of this or surrounding counties with Mutual Aid agreements. Fire Apparatus can also be authorized by the Fire Chief or Assistant Fire Chief to be present in parades and Fire Prevention training. The Fire Chief or Assistant Fire Chief also has the authority to authorize use of Fire Apparatus to be utilized for use on St. Mary city projects. Only Fire Fighters who are not on probation or mechanics who are repairing a Fire Apparatus can run a Fire Apparatus.

**SECTION 3 - Expenses:**

Any purchases made must be previously approved by the Fire Chief or Assistant Fire Chief.

**SECTION 4 - New Firefighters:**

Applicants who are applying to become St. Mary Voluntary Firefighters cannot have any convictions for sexual or theft crimes. They must reside in the city limits of St. Mary or within 15 minutes of the fire protection boundaries. New applicants are placed on a six month probationary period unless the Fire Chief or Assistant Fire Chief overrides it. They are not allowed to operate Fire Apparatus during the probationary period unless an Officer of the Fire Department approves it. After the probationary period they may be awarded a "Blue Light" if approved by the Fire Department Officers or if they are trained regarding the responsibilities..

**SECTION 5 - Discipline:**

All Firefighters are expected to represent the City of St. Mary and St. Mary Fire Department in a professional manner. Disciplinary Action will proceed against any Firefighter who: Violates the Health Insurance Portability and Accountability Act of 1996. Is unable to perform duties with

reasonable competence or reasonable safety as a result of a mental condition, including alcohol or substance abuse. Acts in a manner for the sole purpose of furthering their self-interest in a manner inconsistent with the interest of the City. Any actions deemed unacceptable by the majority of Fire Department Officers. Disciplinary Action will be determined by the St Mary Fire Department Officers to be either: Termination or Probation: which includes the loss of Blue Light privileges and ability to operate Fire Apparatus for a 90 day period.

**SECTION 6 - Removal of Fire Chief:**

To remove the Fire Chief shall require a vote of the Fire Department members who have 50% or more meeting attendance of Fire Department meetings and approved by the majority of the St. Mary Board of Alderman.

**SECTION 7 - Board of Aldermen Meetings:**

The Fire Chief shall receive \$50.00 for meeting attendance of the St. Mary monthly Board of Aldermen meeting and give a report and the Fire Department shall receive \$30.00 each month from the City of St. Mary.

**SECTION 8 - Repealed:**

All ordinances or resolutions or parts of in conflict are hereby repealed.  
This ordinance shall be in full force and effect from and after its passage and approval.

  
MAYOR - BRENDA FRANKLIN

ATTEST:

  
CITY CLERK - DAVID B. WOODS

<u>ALDERMAN</u>	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Clyde Cassoult	X			
Dennis Bovey	X			
Gloria Bader	X			
Pam Myer	X			

I, David B. Woods, Clerk of the City of St. Mary, Missouri do hereby certify that the foregoing ordinance was duly read and adopted on this, the 19<sup>th</sup> day of February, 2015 at a meeting so convened before the board.

  
CITY CLERK DAVID B. WOODS