

BILL NO. 800

ORDINANCE NO. 800

AN ORDINANCE REVISING ORDINANCE NO. 661 AN ORDINANCE OF THE CITY OF ST. MARY, MISSOURI PROVIDING FOR THE ADOPTION OF A PERSONNEL POLICY FOR THE EMPLOYEES OF THE CITY OF ST. MARY, MISSOURI AND ORDINANCE NO. 739 AN ADDENDUM.

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF ST. MARY, MISSOURI, AS FOLLOWS:

**1-5 Probationary Period**

The probationary period for all employees shall be 3 months. The Board of Aldermen and Mayor may terminate anytime within the 3 months probationary period. Disciplinary action of Probationary employees is not appealable to the Mayor and Board of Aldermen. No employee shall be eligible for any benefits until after the probationary period. The benefits are sick leave, funeral leave, vacation pay, holiday pay, maternity leave and health insurance.

All ordinances or parts of ordinances in conflict are hereby repealed.

This ordinance shall be in full force and effect from and after its passage and approval.

Passed and approved this the 23<sup>rd</sup> day of April, 2007.

Attest:

  
MAYOR JAY T. WILSON

  
CITY CLERK JOANN E. DONZE

ALDERMAN	AYE	NAY	ABSTAIN	ABSENT
Robert Bequette	x			
Dennis Bovey	x			
Frank Gerardot	x			
Nate Odem	x			

I, JoAnn E. Donze, Clerk of the City of St. Mary, Missouri hereby certify that the foregoing ordinance was duly passed and adopted at a special meeting of the Board of Aldermen so convened on this the 23<sup>rd</sup> day of April, 2007.

  
CITY CLERK JOANN E. DONZE