

AN ORDINANCE AMENDING ORDINANCE NO. 661 REFERRED TO AS THE PERSONNEL POLICY FOR THE EMPLOYEES OF THE CITY OF ST. MARY, MO.

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF ST. MARY, MISSOURI, AS FOLLOWS:

SECTION 1.

THE FOLLOWING SECTIONS SHALL BE AMENDED TO READ AS FOLLOWS:

SECTION 1-14 BENEFITS

A. Unemployment Compensation: The Missouri Statutes state that the City is subject to the Missouri Employment Security Law.

B. Health Insurance: The city shall pay the Medical/Hospitalization for permanent full-time employees. Health insurance for family members may be added at the discretion of the Board. Additional employees may be added at the discretion of the Board.

SECTION 2-5 PHYSICAL EXAMINATIONS REQUIRED

All employees are required to have a standard pre-employment physical examination, drug screening, back x-ray and chest x-ray prior to employment with the city. The cost of physical examination are to be paid by the City Clerk, after approval of the Board of Aldermen. The City medical doctor will be the doctor recommended by the insurance carrier. The medical report is to be forwarded to the city clerk for review by the Board of Aldermen before the employee is hired. Any employee injured on the job is required to seek medical attention immediately.

All employees are required to notify the city clerk of any injuries which are job related. Such notification is required to take place as soon as possible after the injury has incurred.

SECTION 2. All ordinances or parts of ordinances in conflict are hereby repealed.

SECTION 3. This ordinance shall be in full force and effect from and after its passage and approval.

Passed and approved this the 15th day of April, 1999.

ATTEST:

Jo Ann E Donze
CITY CLERK JOANN E. DONZE

Carlton Wyatt
MAYOR CARLTON WYATT